



HARDIN COUNTY
Board of Supervisors

Wednesday, October 7, 2020

NOTICE: Public attendance at public meetings is restricted due to COVID-19 concerns. To access and participate in the meetings remotely, please call 641-939-8108 for meeting information.

1. 9:00 A.M. Call To Order
Courthouse Large Conference Room
2. Pledge Of Allegiance
3. Approval Of Agenda
4. Approval Of Claims For Payment

Documents:

[CHECK REGISTER 10-07-20.PDF](#)

5. Utility Permits & Secondary Roads Department
6. Auction Of County-Owned Equipment

Documents:

[2020 AUCTION.PDF](#)

7. Iowa River Trail Supplemental Agreement For Additional Services

Documents:

[IOWA RIVER TRAIL SUPPLEMENTAL AGREEMENT.PDF](#)

8. Discussion/Action On Addition Of Cerro Gordo County To CICS
9. Discussion/Action On Addition Of Webster County To CICS
10. Discussion/Action On Addition Of Wright County To CICS
11. Motion On Zoom "Chat" Features
12. Avesis Renewal

Documents:

[HARDIN COUNTY-2021 RENEWAL.PDF](#)
[HARDIN VISION OVERVIEW.PDF](#)

13. Acknowledge Teamsters Local 238 Determination Received From Attorney Ann Smisek Of Ahlers & Cooney

Documents:

[HARDIN COUNTY REVOCATION OF CERTIFICATION.PDF](#)

14. Change Of Status – Auditor's Office

Documents:

[CHANGE OF STATUS 1 - AUDITOR.PDF](#)

[CHANGE OF STATUS 2 - AUDITOR.PDF](#)

15. Change Of Status - Conservation

Documents:

[CHANGE OF STATUS - CONSERVATION.PDF](#)

16. Change Of Status – Secondary Roads

Documents:

[CHANGE OF STATUS - SECONDARY ROADS.PDF](#)

17. Emergency Management Update

18. Request For County To Put In \$6000 To Acoustic Tile Project At EOC Building

Documents:

[HARDIN COUNTY EOC ACOUSTICAL CONCEPT.PDF](#)

[HARDIN COUNTY ACOUSTICAL REPORT.PDF](#)

19. Public Comments

20. Other Business

21. Adjournment/Recess

22. 9:30 A.M. Drainage

[VIEW REGULAR DRAINAGE MEETING AGENDA](#)

Courthouse Large Conference Room

23. 10:20 A.M. Closed Session Under Iowa Code 21.5(1)(C), Re: RWE Litigation

Courthouse Large Conference Room



Hardin County

Check Register

Packet: APPKT01578 - 20201007

By Check Number

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Bank Code: APBANK-Auditor AP						
61554V	City of Hubbard	10/07/2020	EFT	0.00	53.76	51442
6335V	Heart of Iowa	10/07/2020	EFT	0.00	404.77	51443
62036V	Iowa Regional Utilities Assoc.	10/07/2020	EFT	0.00	296.86	51444
61030V	Racom Corporation	10/07/2020	EFT	0.00	59.92	51445
1102V	Reliable1	10/07/2020	EFT	0.00	5,053.63	51446
538V	Times Citizen	10/07/2020	EFT	0.00	369.12	51447
6022V	AgSource Laboratories	10/07/2020	Regular	0.00	586.50	83841
61244V	Ahlers & Cooney-P.C.	10/07/2020	Regular	0.00	216.00	83842
4253V	Alliant Energy	10/07/2020	Regular	0.00	421.89	83843
100411	Angela De La Riva	10/07/2020	Regular	0.00	111.60	83844
2935V	Axon Enterprise Inc	10/07/2020	Regular	0.00	972.75	83845
1046V	Barco Municipal Products	10/07/2020	Regular	0.00	932.00	83846
1609V	Bauer Built Tire	10/07/2020	Regular	0.00	16,671.92	83847
62562V	Black Hawk Sprinklers Inc.	10/07/2020	Regular	0.00	221.00	83848
100348	Brennen Reysack	10/07/2020	Regular	0.00	40.00	83849
620V	Campbell Supply Co	10/07/2020	Regular	0.00	678.90	83850
2434V	Caterpillar Financial Services	10/07/2020	Regular	0.00	6,186.52	83851
1103V	Central Iowa Detention Ctr	10/07/2020	Regular	0.00	2,880.00	83852
4569V	CenturyLink	10/07/2020	Regular	0.00	62.20	83853
1545V	Cintas Corporation	10/07/2020	Regular	0.00	295.05	83854
3015V	City of Ackley	10/07/2020	Regular	0.00	93.82	83855
510V	City of Eldora	10/07/2020	Regular	0.00	320.14	83856
3067V	Concrete Inc	10/07/2020	Regular	0.00	11,851.70	83857
1020E	Connie J Mesch	10/07/2020	Regular	0.00	50.00	83858
63896V	Counsel Office & Document	10/07/2020	Regular	0.00	13.55	83859
5060V	Crosser Electric Inc.	10/07/2020	Regular	0.00	1,169.30	83860
857V	Culligan	10/07/2020	Regular	0.00	46.25	83861
855V	Dale Howard	10/07/2020	Regular	0.00	2,878.97	83862
100028	England Contracting Inc	10/07/2020	Regular	0.00	10,740.00	83863
100207	Eric Eugenio	10/07/2020	Regular	0.00	255.00	83864
100189	Fast Lane Motor Parts LLC	10/07/2020	Regular	0.00	825.98	83865
2292V	GATR of Des Moines, Inc	10/07/2020	Regular	0.00	984.51	83866
6131V	Gehrke Inc.	10/07/2020	Regular	0.00	77.03	83867
2378V	Government Forms and Supplies	10/07/2020	Regular	0.00	437.00	83868
1025V	Grundy County Sheriff	10/07/2020	Regular	0.00	51.60	83869
100691	Heather Johlas	10/07/2020	Regular	0.00	54.90	83870
315V	IEHA	10/07/2020	Regular	0.00	20.00	83871
100598	Innovative Ag Services	10/07/2020	Regular	0.00	129.00	83872
809V	Iowa Prison Industries	10/07/2020	Regular	0.00	4,292.10	83873
2217V	IP Pathways	10/07/2020	Regular	0.00	11,359.20	83874
1394V	John Deere Financial	10/07/2020	Regular	0.00	115.90	83875
100693	Jon Houck	10/07/2020	Regular	0.00	150.00	83876
100328	Kit Paper	10/07/2020	Regular	0.00	40.00	83877
2268V	Marla Kay Williams	10/07/2020	Regular	0.00	523.50	83878
4141V	Martin Marietta Aggregate	10/07/2020	Regular	0.00	115,638.44	83879
2535V	MD Products & Solutions Inc	10/07/2020	Regular	0.00	64.77	83880
100684	Michael Van Voorst	10/07/2020	Regular	0.00	400.00	83881
81057D	Mid-America Publishing	10/07/2020	Regular	0.00	54.00	83882
5999V	Midland Power Cooperative	10/07/2020	Regular	0.00	231.61	83883
100580	Midwest Card & ID Solutions	10/07/2020	Regular	0.00	250.00	83884
2286V	Murphy Tractor & Equipment	10/07/2020	Regular	0.00	1,462.95	83885
100574	Perry AG Services	10/07/2020	Regular	0.00	3,956.50	83886
1219V	Petroblend	10/07/2020	Regular	0.00	1,954.95	83887
61190V	Pinecrest Mobile Home Park	10/07/2020	Regular	0.00	200.00	83888

Check Register

Packet: APPKT01578-20201007

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
63814V	Pitney Bowes Purchase Power	10/07/2020	Regular	0.00	64.04	83889
100507	Quaker Security LLC	10/07/2020	Regular	0.00	2,295.00	83890
4207V	Radcliffe Telephone Co	10/07/2020	Regular	0.00	313.57	83891
1614V	Roto Rooter	10/07/2020	Regular	0.00	250.00	83892
407E	Sara C Robinson	10/07/2020	Regular	0.00	54.90	83893
17D	South Hardin Signal Review	10/07/2020	Regular	0.00	190.86	83894
63534V	Speck Electric	10/07/2020	Regular	0.00	276.00	83895
100039	State Hygienic Laboratory	10/07/2020	Regular	0.00	20.00	83896
100649	Stetson Building Products, LLC.	10/07/2020	Regular	0.00	2,909.47	83897
100694	Steven Mueller	10/07/2020	Regular	0.00	157.50	83898
2332V	Summit Food Service LLC	10/07/2020	Regular	0.00	4,567.99	83899
62000V	U.S. Cellular	10/07/2020	Regular	0.00	735.20	83900
1523V	Union Auto Inc.	10/07/2020	Regular	0.00	28,864.00	83901
1523V	Union Auto Inc.	10/07/2020	Regular	0.00	37,114.00	83902
63648V	Verizon Wireless	10/07/2020	Regular	0.00	438.71	83903
150V	VISA	10/07/2020	Regular	0.00	1,252.18	83904
84V	Windstream	10/07/2020	Regular	0.00	212.89	83905

Bank Code APBANK Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	132	65	0.00	280,685.31
Manual Checks	0	0	0.00	0.00
Voided Checks	0	0	0.00	0.00
Bank Drafts	0	0	0.00	0.00
EFT's	9	6	0.00	6,238.06
	141	71	0.00	286,923.37

Fund Summary

Fund	Name	Period	Amount
9999	Pooled Cash	10/2020	286,923.37
			<u>286,923.37</u>



HARDIN COUNTY

Engineer's Office

TAYLOR ROLL

708 16TH STREET
ELDORA, IA 50627
OFFICE: 641.858.5058
FAX: 641.858.3182

October 7, 2020

To whom it may concern:

Hardin County will be holding an auction for the following equipment (items will be sold as is condition with no warranties provided):

2014 ATLAS WB-49 Tire Balancer
2012 Silver Ford Fusion SE – 80,000 Miles
2009 Red Ford F-250 Super Duty – 238,912 Miles (Does not currently run)
1998 GMC Sonoma – 206,400 Miles (Does not currently run)
1992 Silver Ford F-150 – 153,532 Miles (Does not currently run)
1988 Chevy Cheyenne – 226,616 Miles (Does not currently run)
Gray QL-100 Vehicle Lift – 10,000 lbs. Capacity

Equipment may be viewed at the Hardin County Maintenance Shop, 409 17th Street, Eldora, IA 50627 during normal working hours of 7:00 AM – 3:30 PM.

Please submit sealed, written bids to the Hardin County Engineer's Office, 708 16th Street, Eldora, IA 50627 or at the Hardin County Maintenance Shop (409 17th Street, Eldora). Bids are due at 1:00 P.M. on October 28, 2020, to be opened at the Hardin County Maintenance Shop (409 17th Street, Eldora) immediately at the deadline. The top 3 bidders of each item will then have the option of raising their bid. Payment will be due on the day of the auction, payable to Hardin County.

Photos of the equipment will be available online at www.hardincountyia.gov.

Sincerely,

Taylor Roll
Hardin County Engineer

[HTTP://WWW.HARDINCOUNTYIA.GOV](http://www.HARDINCOUNTYIA.GOV)

Bruce Dieken
Assistant to Engineer
bdieken@hardincountyia.gov

Joe Donald
Engineering Technician
jdonald@hardincountyia.gov

Marti Ferneau
Office Manager
mferneau@hardincountyia.gov

Greg Ringena
Maint. Superintendent
gringena@hardincountyia.gov

Mark Oliver
Asst. Maint. Superintendent
moliver@hardincountyia.gov



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2012 Ford Fusion SE – 80,000 Miles



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2009 Ford F250 Super Duty – 238,912 Miles



1998 GMC Sonoma – 206,400 Miles



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1992 Ford F150 – 153,532 Miles



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2014 ATLAS WB-49 Tire Balancer



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Gray QL-100 Vehicle Lift 10,000 lbs. Capacity



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SUPPLEMENTAL AGREEMENT FOR ADDITIONAL SERVICES # 01

To: Snyder & Associates, Inc.
5005 Bowling Street, SW, Suite A
Cedar Rapids, IA 52404

Attn: Lacy Lampe
Phone: 319-362-9394
Fax: 319-362-9448

This is authorization for Snyder & Associates, Inc. to proceed with the following described additional services.

Client: Hardin County Board of Supervisors	
Project Name: Iowa River Trail Paving from Steamboat Rock to Edgington Ave in Eldora	
S&A Project Number: 120.0460.08	Original Agreement Date: April 29, 2020

DESCRIPTION OF ADDITIONAL SERVICES:

Inclusion of subconsultant (Tallgrass Archaeology, LLC) work to account for historical investigations for the entire length of Iowa River Trail within Hardin County.

Lump Sum in the amount of: \$6999

Hourly plus expenses per original agreement or attached fee schedule, **Choose an item.** budget: \$

Document attached:

The undersigned, on behalf of the Client, understands and agrees that the services described in this Supplemental are additional services, scope of which is not contained within the original scope of services defined in the original agreement. The Additional Services in this Supplemental are subject to the general conditions contained in the original Professional Services Agreement.

Hardin County Board of Supervisors (Client)

SNYDER & ASSOCIATES, INC. (Professional)

(Type or Print Name above line)

By:

By:



(Authorized Agent)

(Authorized Agent)

Lindsay Beaman, P.E. Business Unit
Leader

(Printed or typed signature)

(Printed or typed signature)

Date:

Date:

9/2/2020

Route executed to:

August 27, 2020

RE: 60790-1044 Hardin County

Hello

Thank you for choosing Avēsis as your vision carrier. Below is your group's current plan information:

Current Plan: 933

Wholesale Frame Allowance: \$50

Lens Options Package: NA

Contact Lens Allowance: \$130

Current rates: \$11.73 / \$23.48 / \$22.19 / \$30.29

Based on member utilization, we recommend the following packages, which provide more value than your current plan:

Lens Options	933	Recommendation 1: 050130FZL3	Recommendation 2: 050130FZL5
Youth Polycarbonate	✓	✓	✓
Adult Polycarbonate		✓	✓
Standard Scratch		✓	✓
UV Screening		✓	✓
Solid or Gradient Tint		✓	✓
Standard Anti-Reflective		✓	✓
Level 1 Progressives			✓
Level 2 Progressives			
	EE \$11.73	EE \$13.47	EE \$14.39
	ES \$23.48	ES \$27.01	ES \$28.88
	EC \$22.19	EC \$26.06	EC \$28.11
	EF \$30.29	EF \$35.35	EF \$38.03
Plan Renewal Pricing			
Duration	2-Years		2-Years
Potential Member Savings		\$268	\$418

Renewal Selection

933

050130FZL3

050130FZL5

Unless you request otherwise, your benefits will renew automatically with your current plan, effective January 01, 2021 to December 31, 2022. Signed renewals should be emailed to ldevault@eyeplan.com or fax to 1-515-657-4825 within 60 days of the renewal date. If you have questions, please call me at 800-797-6282 ext. 4824.

Signature: _____

Date: _____

Premium is subject to adjustment in the event of changes in benefits, contributions, or the number of eligible employees, or any future additional tax, fee, or assessment imposed by the federal or state governments with associated administrative costs and expenses.



Hardin County
2021 Vision Benefit Overview

	<i>Current</i>	<i>Renewal</i>	<i>Alternate 1-L3</i>	<i>Alternate 2-L5</i>
Insurance Carrier / Network	Avesis / In Network	Avesis / In Network	Avesis / In Network	Avesis / In Network
Eye Exam (every 12 months)	\$10 Copay	\$10 Copay	\$10 Copay	\$10 Copay
Frames (every 24 months)	Plan pays up to \$150	Plan pays up to \$150	Plan pays up to \$150	Plan pays up to \$150
*Lenses (every 12 months)				
Single/Bifocal/Trifocal/Lenticular	Covered in full after \$15 Copay	Covered in full after \$15 Copay	Covered in full after \$15 Copay	Covered in full after \$15 Copay
Standard Progressives	Covered up to \$50, plus 20% off retail	Covered up to \$50, plus 20% off retail	Covered up to \$50, plus 20% off retail	Covered up to \$50, plus 20% off retail
Youth Polycarbonate	Plan pays \$40	Plan pays \$40	Plan pays \$40	Plan pays \$40
Adult Polycarbonate	N/A	N/A	Plan pays \$40	Plan pays \$40
Standard Scratch	N/A	N/A	Plan pays \$17	Plan pays \$17
UV Screening	N/A	N/A	Plan pays \$15	Plan pays \$15
Solid or Gradient Tint	N/A	N/A	Plan pays \$17	Plan pays \$17
Standard Anti-Reflective	N/A	N/A	Plan pays \$45	Plan pays \$45
Level 1 Progressives	N/A	N/A	N/A	Plan pays \$75
Level 2 Progressives	N/A	N/A	N/A	Plans pays \$110
*Contact Lenses (every 12 months)				
Elective	Plan Pays up to \$130	Plan Pays up to \$130	Plan Pays up to \$130	Plan Pays up to \$130
Medically Necessary (prior auth req)	Covered in full after \$15 Copay	Covered in full after \$15 Copay	Covered in full after \$15 Copay	Covered in full after \$15 Copay
Lasik Surgery (one-time/lifetime)	Covered up to \$150	Covered up to \$150	Covered up to \$150	Covered up to \$150
Renewal Premiums	2020 Current	2021 Renewal	2021 Alternate 1	2021 Alternate 2
Employee	\$11.73	\$11.73	\$13.47	\$14.39
EE & Spouse	\$23.48	\$23.48	\$27.01	\$28.88
EE & Child(ren)	\$22.19	\$22.19	\$26.06	\$28.11
Family	\$30.29	\$30.29	\$35.35	\$38.03
Annual Premium	\$12,416.88	\$12,416.88	\$14,402.28	\$15,453.60
% Increase		0.00%	15.99%	24.46%

**Lenses OR Contact Lenses (every 12 months)*
Member savings with L3 package up to \$268
Member savings with L5 package up to \$418

Current Census	
Single	16
EE/SP	12
EE/CH	5
Family	15

Hardin County
2020 Vision Benefit Overview

Insurance Carrier / Network	Avesis / In Network	Avesis/ Out of Network
Exam (Every 12 months)	\$10 Copay	Up to \$35
Standard Lenses	Covered in full after \$15 Copay	Up to \$25 through \$80
Lens - Standard Progressive & Specialty	Covered up to \$50	Up to \$40
Frames (every 24 months)	Plan pays up to \$150.00	Up to \$45
Contacts (every 12 months)	Plan Pays up to \$130.00	Up to \$130
Lasik Surgery	Covered up to \$150.00	Up to \$150

Renewal Premiums per month	2020 Rates
Employee	\$11.73
EE & Spouse	\$23.48
EE & Child(ren)	\$22.19
Family	\$30.29
Increase	#DIV/0!

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATION CUSTOMARILY USED FOR POSTING. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
HARDIN COUNTY,)	
Public Employer,)	
and)	BU-0902
CHAUFFEURS, TEAMSTERS AND)	
HELPERS, LOCAL UNION NO. 238,)	
Certified Employee Organization.)	

REVOCATION OF CERTIFICATION

BE IT REMEMBERED that the Public Employment Relations Board (PERB or Board) previously certified Chauffeurs, Teamsters and Helpers, Local Union No. 238 (Teamsters Local 238) as the exclusive bargaining representative for the following bargaining unit of Hardin County employees described in PERB Case No. 3444, with subsequent amendments to the unit description and its certification in Case Nos. 3568, 6611, 6733, and 7203:

INCLUDED: All full-time and regular part-time deputies, dispatchers, jailers and cooks employed by the Hardin County Sheriff's Department.

EXCLUDED: All elected officials, including the Sheriff, Lieutenant/Chief Deputy, Sergeant, Jail Administrator, Office Manager, and all other supervisors and confidential employees, casual, part-time and on-call employees, all persons excluded by the Act, and all other persons employed by Hardin County, Iowa and its boards, commissions, agencies and departments.

Iowa Code section 20.15(2) requires the agency to conduct a retention and recertification election for certified employee organizations that are parties to

expiring collective bargaining agreements with public employers. The election must be conducted prior to the expiration of the agreement. Iowa Code section 20.6(7) and PERB rules provide that each certified employee organization is responsible for the advance payment of fees to cover the cost of such elections. Iowa Code section 20.25 further provides that PERB may revoke the certifications of employee organizations that fail to comply with Iowa Code chapter 20.

The collective bargaining agreement between the parties is due to expire June 30, 2021. PERB filed a Notice of Intent to Conduct a Retention and Recertification Election on August 26, 2020. Pursuant to PERB rule, the certified employee organization was required to pay the applicable fee by September 14, 2020. PERB records indicate that the certified employee organization has failed to pay the applicable election fee pursuant to PERB subrules 621—15.1(1) and 15.5(5).

IT IS THEREFORE ORDERED that the certification of Teamsters Local 238 (Sheriff) as the exclusive bargaining representative for the bargaining unit of Hardin County employees described above is hereby REVOKED pursuant to Iowa Code section 20.25(6).

DATED at Des Moines, Iowa, this 25th day of September, 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Erik M. Helland, Board Member



HARDIN COUNTY

Courthouse

HARDIN COUNTY COURTHOUSE
1215 EDGINGTON AVE.
ELDORA, IA 50627

HARDIN COUNTY Employee Change of Status Report

Please enter the following change(s) as of 10/15/2020
Date

Name: Jamie Geisler

Department: Auditor

Address: New Providence

Position: Accounting/AP Clerk

Fund: 0001

Salary/Hourly Rate: \$17.43/hr (\$34,000 yr)

Weekly Scheduled Hours: 37.5

This position is: Exempt Non-Exempt

Status: Full-time Permanent Part-time Temporary/Seasonal Part-time

Reason of Change:

- Hired
 - Promotion
 - Demotion
 - Pay Increase
 - Leave of Absence
 - Resignation
 - Retirement
 - Layoff
 - Discharge
- Dates _____

Other: Performance review in 6 months with possible salary increase

Dates of Employment: _____ to _____
From To

Last Day of Work _____
(if applicable)

Beyond the last day of work, the following vacation time was (or will be paid): _____ to _____
From To

Authorized by: *Jamie Geisler*
Elected Official or Department Head

10/6/2020
Date

Authorized by: _____
Board of Supervisors

Date



HARDIN COUNTY

Courthouse

HARDIN COUNTY COURTHOUSE
1215 EDGINGTON AVE.
ELDORA, IA 50627

HARDIN COUNTY Employee Change of Status Report

Please enter the following change(s) as of 10/05/2020
Date

Name: Becca Junker

Department: Auditor

Address: Aplington, IA

Position: Deputy Auditor

Fund: 0001

Salary/Hourly Rate: \$21.82/hr (\$42,549/yr)

Weekly Scheduled Hours: 37.5

This position is: Exempt Non-Exempt

Status: Full-time Permanent Part-time Temporary/Seasonal Part-time

Reason of Change:

- Hired
 - Promotion
 - Demotion
 - Pay Increase
 - Leave of Absence
 - Resignation
 - Retirement
 - Layoff
 - Discharge
- _____ Dates

Other: Becca has been with the Auditor's office two years, and she has learned many aspects of the office that make her the ideal candidate to be Deputy.

Dates of Employment: _____ to _____
From To

Last Day of Work _____
(if applicable)

Beyond the last day of work, the following vacation time was (or will be paid): _____ to _____
From To

Authorized by: *Janica Lora*
Elected Official or Department Head

10/6/2020
Date

Authorized by: _____
Board of Supervisors

_____ Date



HARDIN COUNTY

Courthouse

HARDIN COUNTY COURTHOUSE
1215 EDGINGTON AVE.
ELDORA, IA 50627

HARDIN COUNTY Employee Change of Status Report

Please enter the following change(s) as of 10-05-2020
Date

Name: Brett Lawrence

Department: Conservation

Address: 23243 OO Ave.

Position: Park Tech

Eldora Iowa 50627
City State Zip Code

Salary/Hourly Rate: \$14/Hr

Fund: 0001-22-6110-000-10108

Status: Full-time Permanent Part-time Temporary/Seasonal Part-time

Reason of Change:

- Hired Resignation
- Promotion Retirement
- Demotion Layoff
- Pay Increase Discharge
- Leave of Absence _____
Dates

Other: Brett will be working for us for 2 days a week, his first day will be Monday Oct. 5, 2020

Dates of Employment: _____ to _____
From To

Last Day of Work _____
(if applicable)

Beyond the last day of work, the following vacation time was (or will be paid): _____ to _____
From To

Authorized by: Wesley Wiese
Elected Official or Department Head

10-05-2020
Date

Authorized by: _____
Board of Supervisors

Date



HARDIN COUNTY

Courthouse

HARDIN COUNTY COURTHOUSE
1215 EDGINGTON AVE.
ELDORA, IA 50627

HARDIN COUNTY Employee Change of Status Report

Please enter the following change(s) as of _____
Date

Name: _____

Department: _____

Address: _____

Position: _____

Salary/Hourly Rate: _____

City

State

Zip Code

Fund: _____

Status: Full-time Permanent Part-time Temporary/Seasonal Part-time

Reason of Change:

- Hired Resignation
- Promotion Retirement
- Demotion Layoff
- Pay Increase Discharge
- Leave of Absence _____
Dates

Other: _____

Dates of Employment: _____ to _____
From To

Last Day of Work _____
(if applicable)

Beyond the last day of work, the following vacation time was (or will be paid): _____ to _____
From To

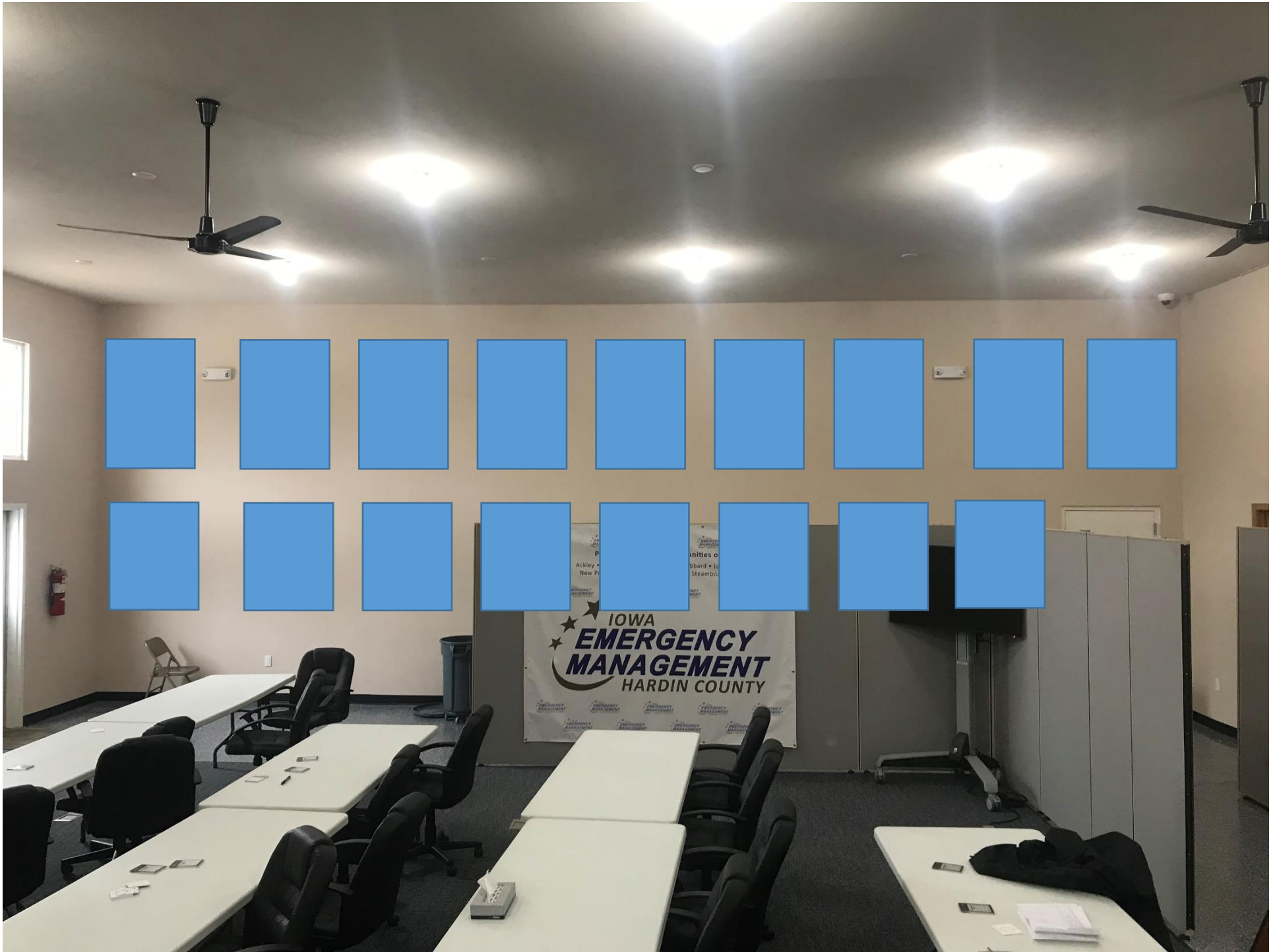
Authorized by: _____
Elected Official or Department Head

_____ Date

Authorized by: _____
Board of Supervisors

_____ Date









Audio Engineering Group

Specialists in A/V Solutions, Strategic Planning, and Architectural Acoustics



Reverberation Assessment & Recommendations

Prepared For:

Hardin County E911

Eldora, IA

Prepared By:

Mike Clark – Senior Design Consultant

Date:

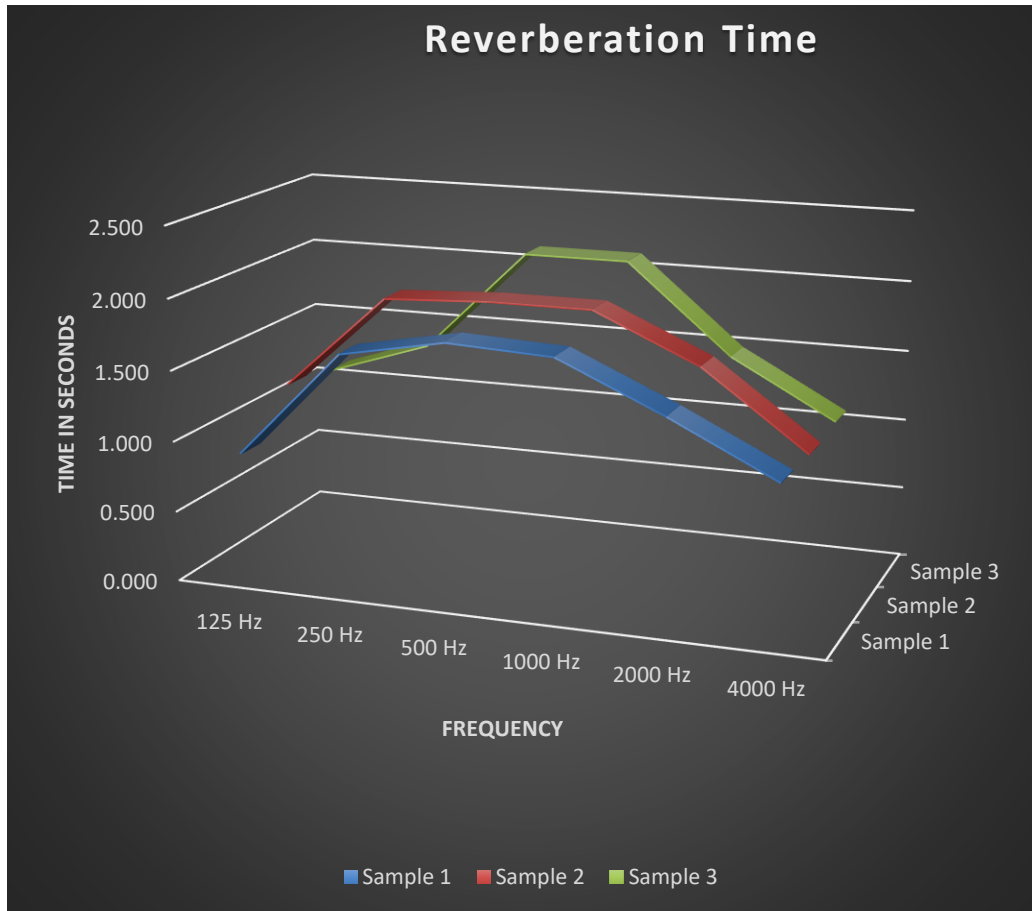
February 12, 2020

Reverberation Assessment & Recommendations

Measurement Data

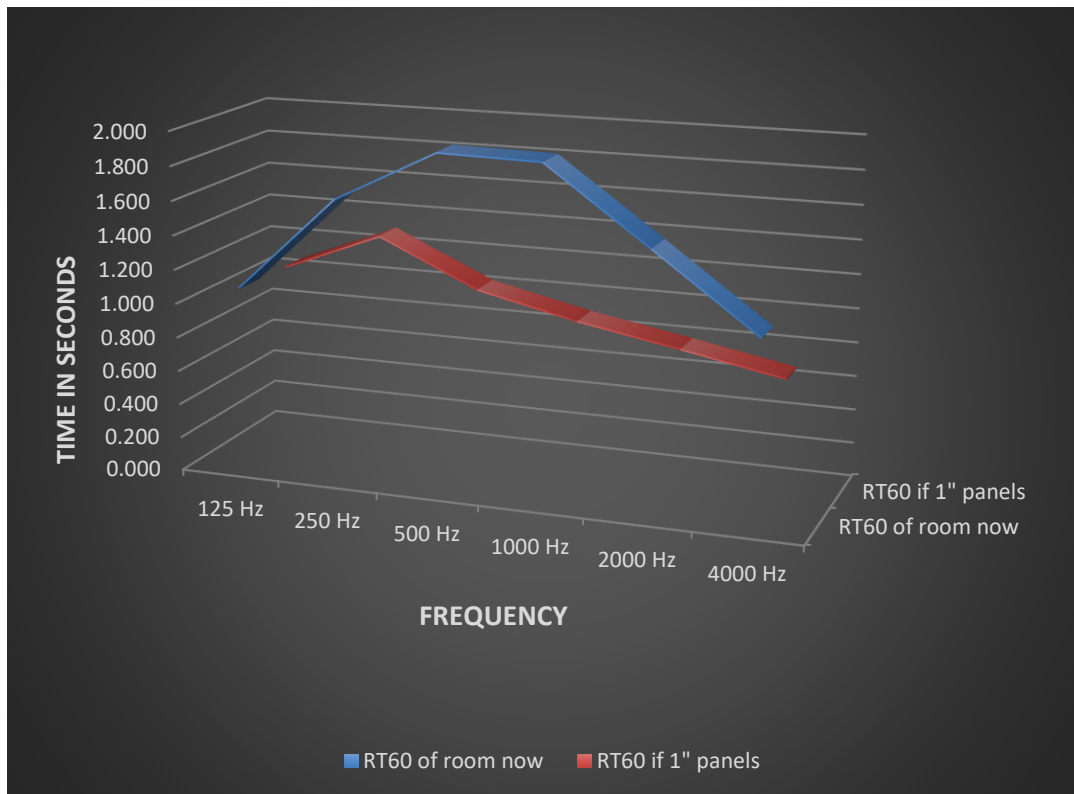
On Site measurements from the Facility.

	<u>125 Hz</u>	<u>250 Hz</u>	<u>500 Hz</u>	<u>1000 Hz</u>	<u>2000 Hz</u>	<u>4000 Hz</u>
Sample 1	0.889	1.655	1.795	1.760	1.429	1.063
Sample 2	1.202	1.882	1.917	1.917	1.586	1.047
Sample 3	1.133	1.377	2.109	2.109	1.482	1.081
Average	1.075	1.638	1.940	1.929	1.499	1.064



Room RT now vs. if recommendations are followed

	<u>125 Hz</u>	<u>250 Hz</u>	<u>500 Hz</u>	<u>1000 Hz</u>	<u>2000 Hz</u>	<u>4000 Hz</u>
RT60 of room now	1.075	1.638	1.940	1.929	1.499	1.064
RT60 Estimated with recommendations	1.06	1.29	1.02	0.89	0.78	0.67



General Panel Sizes and locations:

	Quantity	Width	Height	SQ FT EA	SQ FT ST	Width ST
North wall upper	3.000	3.330	4.750	15.818	47.453	9.990
North wall lower	5.000	3.330	3.750	12.488	62.438	16.650
East wall upper	9.000	3.330	4.750	15.818	142.358	29.970
East wall lower	8.000	3.330	3.750	12.488	99.900	26.640
South wall upper	9.000	3.330	4.750	15.818	142.358	29.970
South wall upper	1.000	3.330	3.750	12.488	12.488	3.330
South wall lower	4.000	3.330	3.750	12.488	49.950	13.320
West wall upper	7.000	3.330	3.750	12.488	87.413	23.310
Relevant Totals	46.000				644.355	153.180
Total Number of 3.75' tall panels	25.000					
Total Number of 4.75' tall panels	21.000					

Panel Type:

Install 1" fiberglass panels with fabric covering, size is generally outlined above. All sizes and placement to be determined and then verified by the Owner and the installation contractor.

General layout recommendation:

See attached concept only representation. All sizes and placement to be determined and then verified by the Owner and the installation contractor.

Thank You

Mike Clark



General Terms and Conditions

Acceptance is subject to the general terms and conditions contained herein. By accepting the proposal outlined you agree to a legally binding agreement as outlined in the proposal of services and subsequent terms and conditions.

DEFINITION OF CLIENT or OWNER. An entity described on the cover page of the proposal to which this proposal is addressed and who has the legal authority to accept this proposal and subsequent terms and conditions.

DEFINITION OF CONSULTANT. Audio Engineering Group Milford IA

SCOPE OF WORK. Consultant shall provide the services for the client's benefit as outlined under the proposal section of this document in compliance with consultant's best practices.

CHANGES IN WORK Consultant is providing a proposal for services to be rendered based on information at the time of proposal. Conditions throughout the project can and sometimes do change which requires a change in services or modifies the scope of work required to complete a project. In such cases a request for changes in scope of services will be submitted to the client for prior written approval before any such work will commence.

USAGE OF CAD ELECTRONIC FILES. Client agrees to provide requested electronic files when possible for use by Audio Engineering Group in AutoCAD 2010 format. Consultant may provide detail drawings and other forms of electronic documents to client for review or to communicate concepts in ideas. Consultant makes neither claim nor warranties that drawings will be suitable for inclusion into project documents and shall be reviewed by project design team were applicable for compliance with local building codes, stamped with a seal in accordance with state laws, and/or redrawn to specific CAD standards if so required to maintain project consistency. Use of all documents produced by consultant for the purpose of this project are done so at the client's discretion.

DOCUMENTS PRODUCED. Audio Engineering Group shall retain the rights of all documents produced for the client project. Documents produced are for the sole purpose of the client project as stated within the proposal. Additional use on related or similar projects is prohibited.

CLIENTS' REPRESENTATIONS. Client as defined as the Client of record, legally and beneficially, has the full and entire right, power and authority to enter into this Agreement and other Agreements affecting the project. Client has on hand, or has, or will obtain, legally binding commitments for all financing necessary to enable it to pay the Contract Sum, as same may be adjusted in accordance with the terms of this Agreement

FAILURE OF PERFORMANCE (a) If the Client fails to make payment of any Application for Payment, the Consultant may, if such failure is not cured within thirty days after notice to the Owner, terminate the Contract and recover from the Owner's payment for Work executed and for loss with respect to materials and labor, including reasonable overhead, profit and damages applicable to the Project. If Client fails to perform the Contract, either by lack of financing or other cause attributable to Owner, Client will forfeit all amounts paid Consultant to date. This in no way limits any of the Consultant's rights and remedies and Consultant may pursue all available remedies at law and in equity.

GOVERNING LAW This Contract has been made and executed in Milford, Iowa and in any action proceeding or appeal on any matter related to or arising out of this Contract, the Consultant, Client and any Guarantor hereby consent to the personal jurisdiction of the State of Iowa, and the Client hereby agrees that Dickinson County shall be the exclusive jurisdiction for litigation involving any dispute concerning this Contract. Client expressly waives Client's right to remove any action to Federal Court. Client agrees that Iowa law, without regard to its choice of law provisions, shall govern the interpretation and enforcement of this Contract and all other matters, claims and defense related thereto. Client must make a Good faith effort to resolve any disputes or damages.

NO WAIVER The failure of either party to this Agreement to insist upon the performance of any of the terms and conditions of this Agreement, or the waiver of any breach of any of the terms and conditions of this Agreement, shall not be construed as thereafter waiving any such terms and conditions, but these shall continue and remain in full force and effect as if no such forbearance or waiver had occurred.

MODIFICATION OF AGREEMENT Any modification of this Agreement or additional obligation assumed by either party in connection with this Agreement shall be binding only if evidenced in writing signed by each party or an authorized representative of each party.

ASSIGNMENT OF RIGHTS. The rights of each party under this Agreement are personal to that party and may not be assigned or transferred to any other person, firm, corporation, or other entity without the prior, expressed written consent of the other party.

SEVERABILITY. In the event any provision of this Agreement is held invalid, illegal or unenforceable, in whole or in part, the remaining provisions of this Agreement shall not be affected thereby and shall continue to be valid and enforceable, and, if, for any reason, a court finds that any provision of this Agreement is invalid, illegal or unenforceable as written, but that by limiting such provision it would become valid, legal and enforceable, then such provision shall be deemed to be written and shall be construed and enforced as so limited.

APPROVALS AND FEES. The Client has the exclusive responsibility to obtain any professional services that are desired or required, including but not limited to local union officials, professional engineers, architects, inspectors and licensing bureaus. The Client is exclusively responsible for any and all other responsibilities, costs and/or fees.

COUNTERPARTS. This Agreement may be executed in any number of counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument, and in making proof hereof, it shall not be necessary to produce or account for more than one such counterpart.

INDEPENDENTLY ADVISED. The parties have had the opportunity to consult with independent legal and financial/business advisors or have specifically waived the right to do so.

ENTIRE AGREEMENT . This agreement contains the entire and sole agreement between the Client and the Consultant related to the work defined herein and any representations, promises, conditions or commitments in connection herewith not incorporated herein shall not be binding upon either the Client the Consultant or others. All clarifications with any disputed meaning or ambiguity within the agreement or services shall be resolved in favor of Consultant.

EMPLOYEE EXCLUSION FROM LIABILITY. Client acknowledges that employees, officers, consultants, and agents (herein after referred to employees) of Consultant have no agreement or responsibility, direct or implied, whatsoever with Client and Client consents that they shall fully hold harmless and shall not pursue damages of any kind from employees of Consultant. In any event, employees of Consultant shall not be liable to Client for any liability, loss or damage, including consequential or incidental damages, caused or alleged to be caused, directly or indirectly by or related to Consultant, Owner, or any system, design, or equipment, by Consultant or employee or any inadequacies thereof, or deficiency or defect therein, or by any incident whatsoever in connection therewith.

INDEMNITY. The Client will indemnify and hold the Consultant and its agents, officers, employees and consultants harmless from and against any and all claims, losses and expenses, (including reasonable attorney's fees) including but not limited to, arising out of or relating to the work, use of systems, information, equipment, or the performance of any services furnished to the Owner. If the Consultant and/or its agents, officers, employees and consultants are required to incur additional expenses, including attorney's fees, in enforcing its indemnity obligation, even from a third party, such attorney's fees and costs will be the obligation of the Owner.

FORCE MAJEURE. Consultant shall not be liable for delays in performance due to causes beyond its reasonable control including but not limited to, floods, fires, labor difficulties, delays by other parties, or accidents.

UNFORESEEN CIRCUMSTANCES. If there are any unknown, unforeseen, or hidden issues or findings discovered during the design process that will increase the cost of the project the Consultant will report these items to the Client along with any additional estimated costs if applicable immediately upon discovery.

EXISTING DATA. Consultant is not responsible for damaged or missing existing or other media, data, video or audio.

PROMOTION. Consultant may use images and information from the job for promotion.

RECRUITMENT. The Client cannot recruit Consultant staff for full time or part time work and will pay damages of 100% percent of employee's annual pay if pursued or hired.

ASBESTOS OR OTHER HAZARDS. The Client is responsible for ensuring that the Consultant is informed of and does not disturb or obtain exposure to Asbestos or other potential hazard while on the project site.